2020
Ross County Junior Fair Board
Code of Conduct

Ross County Junior Fair Board members are required to conduct themselves according to the Ross County Junior Fair Board Code of Conduct that follows this introduction. The code operates in conjunction with the guidelines and regulations of the specific organization that the members represent as well as those of specific events, shows, programs, and /or activities.

Junior Fair Board Members are expected to:

- Respect and abide by all the rules and regulations set forth by the Ross County Agricultural Society and the advisors of the Junior Fair Board.
- Participate fully in the board meetings, programs, activities and events as outlined in the board attendance policy.
- Be responsible for your own behavior/conduct, uphold high standards for the group and accept the consequences for inappropriate behavior.
- Show respect to others by being courteous and considerate and by using appropriate language at all times.
- Practice good citizenship, leadership and self-governance.
- Demonstrate positive sportsmanship and attitudes at all times that is becoming of a Junior Fair Board member.

Behavior, Conduct or Activity Not Permitted

Ø To be involved in any way with the possession or use of alcohol, illegal drugs, tobacco, weapons, fireworks, and harmful objects with the intent to harm or intimidate others.

Ø Improper language (profanity), belittling others; putting others down and being disrespectful of individual differences.

Ø Destruction of property (graffiti, etc.), taking property that belongs to others, stealing; borrowing/using others’ property without permission of the owner.

Ø Disrespect for adults, other participants, volunteers, staff and /or those who are in a leadership position.

Ø Unsportsmanlike, unethical, immoral conduct, aggressive, physical behavior; fighting.

(Continued on reverse)
Ø Deliberate incitement of others to induce panic or engage in prohibited acts, or involvement as an accessory. Failure to separate from a group in which others are engaged in prohibited acts; violation of local, state or federal laws.

Ø Other conduct determined to be inappropriate by the Junior Fair Board advisors, Extension staff members, adults, and/or adult volunteers, and event chairman/host.

Actions Taken When in Violation of Code of Conduct:
1. The organization advisors and/or Extension Educator for the youth involved in the violation will be notified.
2. If necessary, arrangements will be made to remove the youth from the event/activity/board. The parents will be notified of the incident and the actions taken.
3. The board member can/may be barred from participating in state, regional, and/or county events of representative organizations by the Extension Educator/JFB advisors, in consultation with the 4-H Advisory Committee/member’s sponsoring organization.
4. Should a violation occur at the member’s school, a community event, or other public function that violates the Not Permitted section of this code or while the board member is representing the board or any of the organizations on the board, wearing board clothing/insignia, and/or misusing authority of the board they may be dismissed from the board.
5. When warranted (i.e., violation of Ohio laws) the situation may be turned over to the proper law enforcement authorities.

I ________________________________________________ , as a member of the Ross County Junior Fair Board, have read the Ross County Junior Fair Board Code of Conduct and agree to abide by it. I also accept the consequences for my actions, if I choose not to follow the code. I am aware that any breach of this code may result in immediate dismissal from my term of service on the Ross County Junior Fair Board by the Advisors and/or the Ross County Agricultural Society. I also realize that dismissal may prevent me from serving as a member of the Ross County Junior Fair Board in the future and may jeopardize my affiliation with member organization.

________________________________________________     ____________________
Member Signature **                          Date

I ________________________________________________ , have read the Ross County Junior Fair Board Code of Conduct and support my son/daughter’s participation in the board and its activities.

________________________________________________     ____________________
Parent/Legal Guardian Signature **                          Date

**In signing this code of conduct, I also agree to report any violations of the above-mentioned rules by my fellow members of the board that I personally witness or any accusations of violations directly to the Junior Fair Board Advisors.